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**PRIVACY NOTICE**  
**AI Skills and Compute Africa (AISCA)**

Welcome.

AISCA is the integrated continental platform that connects sovereign compute, inclusive skilling, African datasets, AI use-case deployment, and research-to-industry transition into a single coordinated system, so African youth, innovators, and researchers build and own the next wave of AI, rather than consume it.

This notice tells you what personal data we collect when you interact with us, why we collect it, what allows us to use it, and what rights you have over it. We have written it in plain language because you deserve to understand what happens to your data, not just be handed a document that ticks a legal box.

Different people interact with AISCA in different ways, and the data we collect depends on that relationship. This notice covers:

- People who visit our website
- People who apply for an AISCA compute grant (grant applicants)
- People who receive an AISCA compute grant (grantees)
- People who participate in our AI skills and training programs
- People who attend our events and policy roundtables
- People who subscribe to our communications
- People who apply for jobs, fellowships, or consultancy roles with us

### **The Short Version**

We collect personal data about you because we need it to run our programs responsibly. We do not sell your data, and we do not share it with anyone who does not need it. We collect only what is necessary, we keep it only as long as we need it, and we give you clear rights to access, correct, or delete it. The longer version below explains all of this in detail.

### **1. If You Visit Our Website**

When you visit [aiscafrica.org](https://aiscafrica.org), our servers automatically generate a log that records your IP address, browser type, the pages you visit, and the time you spend on the site. You do not give us this data directly. It is generated by the technology that powers websites.

What we collect	Why	What allows us to
IP address, browser information, pages visited, time on site	To keep the website running securely and to understand how people use it, so we can improve it	Legitimate interest. We have a genuine interest in maintaining a functional and secure website, and this processing does not override your rights.

## 2. If You Apply for a Compute Grant

When you submit a grant application through our portal, you share a significant amount of information with us. We ask for it to assess whether your project is a strong fit for our program and to communicate with you about the process. We do not collect more than we need.

### What we collect

- Your name, organization, and contact details
- Your organization's registration and legal information
- A description of your project, the AI workload you want to run, and the compute you are requesting
- Your team composition, including the technical lead's profile
- Supporting evidence such as benchmark data, publications, product links, or traction metrics
- Financial context, including existing funding and co-funding sources
- Data governance and compliance information relevant to your project
- Integrity and conflict of interest declarations
- Inclusion data: the gender composition of your team and the geographic location of your work (see Section 8 for how we handle this)

Purpose	What allows us to
Assessing your application and communicating with you about its status	Pre-contractual steps. You have asked us to consider your application, and processing your data is necessary to do so.

Purpose	What allows us to
Due diligence, eligibility verification, and integrity checks	Legitimate interest. We have a genuine interest in ensuring program integrity and protecting public resources.
Tracking whether the program is reaching the communities it was designed to serve	Explicit consent. We ask for your consent separately for inclusion and gender data. Declining does not affect your application. See Section 8.

If your application is unsuccessful, we retain your application data for one grant cycle after the decision is communicated, then we delete it. If you would like to be considered for future cycles, we will ask for your consent to keep it for longer.

**3. If You Receive a Compute Grant**

When you are awarded a grant and begin using your compute allocation, our relationship deepens, and so does the data we hold about you. Everything from your application carries over, and we collect additional data throughout the grant's life.

**What we collect in addition to your application data**

- Your signed grant agreement and related correspondence
- Compute usage data: how much of your allocation you have used, the types of workloads you are running, and your utilization patterns
- Quarterly milestone reports and progress updates you submit
- Financial disbursement records
- Final impact report and any deliverables you produce during the grant period

A note on compute usage monitoring: when you use your compute allocation on our platform, we collect data about how you use it. This is not surveillance of your work. It is how we manage the platform, ensure allocations are being used for their intended purposes, track program impact, and plan future infrastructure capacity. We access the content of your work only if there is a specific compliance or integrity concern, and we will let you know if that happens.

Purpose	What allows us to
Managing your grant agreement, disbursements, and compute allocation	Contract. Your grant agreement is a contract, and we need your data to fulfill our obligations under it.
Monitoring compute usage and maintaining platform integrity	Contract and legitimate interest. Usage monitoring is a condition of the grant and a necessary part of running the platform responsibly.
Tracking milestones and measuring program impact	Contract and legitimate interest. Impact measurement is part of our program design and how we demonstrate value to the ecosystem.
Reporting aggregated, non-personal program outcomes	Legitimate interest. We report on program outcomes using data that does not identify individual grantees.
Complying with our legal and regulatory obligations	Legal obligation.

We retain grantee data for seven years after your grant closes. This is to meet our audit and accountability obligations as a program that receives and distributes public interest funding. We will tell you before we delete your data.

#### 4. If You Participate in Our Skills and Training Programs

AISCA's skills programs are designed to equip young Africans with the AI competencies they need to participate in the AI economy, whether as technicians, practitioners, or leaders. When you enroll in or are referred to one of our training programs, we collect and use personal data to run that program effectively and to track whether it is delivering on its goals.

##### What we collect

- Your name, contact details, and country of residence
- Your educational background and current skill level
- Enrollment and attendance records
- Assessment and certification results
- Employment or progression outcomes, where you share these with us after completing the program

- Inclusion data: gender and whether you identify as a member of a marginalized community (see Section 8)

Purpose	What allows us to
Administering your enrollment, delivering training, and issuing certifications	Contract. Your enrollment is an agreement with us, and we need your data to fulfill it.
Tracking program outcomes and measuring whether participants are transitioning into employment or entrepreneurship	Legitimate interest. Understanding whether our programs work is essential to improving them and to demonstrating impact.
Tracking whether the program is reaching its target communities	Explicit consent. See Section 8.

We retain your training records for five years after program completion. If you consent, we may contact you periodically to ask about your career progress as part of our outcome tracking.

### 5. If You Attend an AISCA Event or Roundtable

AISCA convenes policy roundtables, ecosystem events, and convenings across our focal countries. When you register for or attend one of these events, we collect and use your data to manage the event and follow up on its outcomes.

#### What we collect

- Your name, organization, and role
- Your contact details
- Dietary and accessibility requirements where relevant
- Notes from facilitated sessions where your contribution is captured as part of a group output

AISCA's policy roundtables operate under the Chatham House Rule: contributions are reported without individual attribution unless you explicitly agree to be named. When we produce synthesis documents from roundtable sessions, these reflect collective positions, not individual statements.

Purpose	What allows us to
Managing event logistics and communicating with you about the event	Legitimate interest. Running events requires basic logistical data about attendees.
Producing synthesis documents and policy outputs from roundtable sessions	Legitimate interest. The purpose of the event is to create collective outputs from deliberative sessions, and the Chatham House Rule protects individual attribution.
Following up with you after the event	Legitimate interest, or consent if we are adding you to our broader communications list.

We retain event contact data for two years after the event. Synthesis documents may be retained and published indefinitely, but they do not contain personal data.

## 6. If You Subscribe to Our Communications

If you sign up to receive updates from AISCA, whether about our program, our published research, or our policy work, we collect your name and email address. That is all.

Purpose	What allows us to
Sending you program updates, research publications, and policy intelligence	Consent. You chose to subscribe, and you can unsubscribe at any time using the link in any email we send you.

We retain your subscription data until you unsubscribe. We will never use your subscription email address to contact you about anything other than what you signed up for.

## 7. If You Apply for a Role, Fellowship, or Consultancy

When you apply for a job, fellowship, or consultancy with AISCA, you share professional information with us. We use it only to assess your application.

### What we collect

- Your CV or resume
- Your cover letter or expression of interest
- Contact details and references

- Any additional documents you submit as part of the application

Purpose	What allows us to
Assessing your application and communicating with you about its status	Pre-contractual steps.
Retaining your application for future opportunities, you may be suitable for	Consent. We will ask you separately if you would like us to keep your details for this purpose.

If you are unsuccessful, we will delete your application data within three months of notifying you, unless you have consented to us keeping it for future opportunities.

### 8. A Special Note on Inclusion and Gender Data

AISCA is built around a specific commitment: the majority of the young people we support should be women, and our programs should reach the communities most excluded from the AI economy. To know whether we are living up to that commitment, we need to collect data on the gender composition of grant applicant teams and the communities our skills programs reach.

This data is sensitive, and we treat it differently from everything else we collect.

- We collect it with your explicit consent, separate from any other agreement or application you make with us.
- You can decline to provide it without affecting your application or enrollment.
- We use it only at the program level to track whether we are meeting our inclusion targets. It is never used to assess or score an individual application.
- We report it only in an aggregated, non-identifying form.
- You can withdraw your consent to this processing at any time by contacting us at [info@aiscafrica.org](mailto:info@aiscafrica.org).

### 9. International Data Transfer

AISCA operates across 10 African countries. By the nature of what we do, your data may be processed in a country other than your own. Our program headquarters is based in Rwanda and Canada, and some of the technology services we use to run our operations are hosted in other countries.

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Wherever your data travels, we take steps to ensure it is treated with the same standard of care we apply at home. We use contractual protections and other appropriate safeguards when transferring data across borders, and we only transfer data to organizations that have agreed to handle it responsibly. If you would like to know more about the specific safeguards we rely on for a particular transfer, contact us, and we will explain them.

### 10. Third Parties We Work With

We use technology services to run our website, manage communications, and operate our grant platform. Some of these services process your data on our behalf. We choose our service providers carefully, we require them to handle your data in line with this notice, and we do not give them permission to use it for their own purposes.

Service	What it does	Data involved
Website host	Hosts and serves the AISCA website	Server logs, IP addresses
Email platform	Sends program communications and newsletters	Name, email address
Grant management platform	Manages grant applications, awards, and reporting (proprietary platform built for AISCA)	All grant applicant and grantee data
Video conferencing tools	Hosts virtual events and meetings	Name, contact details, meeting participation data
Analytics tools	Helps us understand how our website is used	Anonymized or aggregated browsing data

We do not sell your data to anyone. We do not share your data with third parties for their own marketing purposes. We do not use your data to train AI models.

### 11. Your Rights

You have real rights over your personal data, and we take them seriously. Here is what they are, in plain language.

<b>Your right</b>	<b>What it means in practice</b>
Access	You can ask us to show you the personal data we hold about you.
Correction	If something we hold about you is wrong or out of date, you can ask us to fix it.
Deletion	You can ask us to delete your personal data. We will do this unless we have a legal obligation or a legitimate reason to keep it.
Objection	You can object to us processing your data on the basis of legitimate interest. We will stop unless we have compelling reasons to continue.
Withdrawal of consent	Where we rely on your consent, you can withdraw it at any time. Withdrawing consent does not make anything we did before unlawful.
Restriction	You can ask us to limit how we use your data while a concern is being resolved.
Portability	In some cases, you can ask us to provide your data in a format that allows you to take it elsewhere.
Complaint	If you are not satisfied with how we handle your data, you have the right to lodge a complaint with the relevant data protection authority in your country.

To exercise any of these rights, contact us at [info@aiscafrica.org](mailto:info@aiscafrica.org). We will respond within 30 days. We will not charge you for reasonable requests.

**12. How Long Do We Keep Your Data**

<b>Who you are</b>	<b>How long we keep your data</b>
Website visitor	Standard server log retention, typically up to 90 days

Who you are	How long we keep your data
Unsuccessful grant applicant	One grant cycle after the decision, unless you consent to longer retention for future consideration
Active or former grantee	Seven years after the grant closes
Skills program participant	Five years after program completion
Event participant	One years after the event
Newsletter subscriber	Until you unsubscribe
Unsuccessful job, fellowship, or consultancy applicant	Three months after notification, unless you consent to longer retention

### 13. How We Protect Your Data

We take reasonable technical and organizational steps to protect your personal data from unauthorized access, loss, misuse, or disclosure. These include access controls, encryption where appropriate, and regular reviews of our data handling practices.

No system is completely immune to risk, and we cannot guarantee absolute security. But we do our best, and if we ever experience a data breach that affects your rights, we will notify you and the relevant data protection authority as required by law.

### 14. Changes to This Notice

We will update this notice when our practices change or when the law requires it. When we make significant changes, we will let you know by posting a notice on our website or, where appropriate, by emailing you directly. The date at the top of this notice always reflects the most recent update.

### 15. How to Reach Us

If you have questions about this notice, want to exercise your rights, or want to know more about how we handle your data, reach out to us at [info@aiscafrica.org](mailto:info@aiscafrica.org)

*Last updated: April 2026*